

OUR FUTURE PLAN



Mercedes College

ASPIRE EXCEL LEAD

The Mercedes College Future Plan is the result of a community consultation process where students, staff and parents were invited to share their views and help define the College's strategic direction for the future. The Future Plan has been written to support the College's Vision, Mission and Mercy values.

Mercedes College offers students an innovative, Catholic education inspired by the life of Jesus and Catherine McAuley. Students are educated in a supportive, caring environment that challenges them to aim for personal excellence and empowers them to make a positive difference to the lives of others.

K A Fraser

Mrs Kerrie Fraser
Principal



Our Values: COMPASSION • EXCELLENCE • JUSTICE • INTEGRITY • SERVICE



GROWING IN OUR FAITH

As a Catholic School, Mercedes College has a vital part to play in the Church's mission of the world today.

Our mission is to make Mercedes College a faith community and a centre of learning which enables young women to continue the Catholic tradition of our founder, Catherine McAuley, by walking the same path as Jesus in making a difference in their own and others' lives.

Imbued with the Mercy charism, we are committed to learning through active engagement with our community, taking a personal and collective responsibility for Catholic Education, and responding to our call to be disciples of Jesus in relationship with all.

STRATEGIC FOCUS AREAS

The areas of strategic focus for 2016–2019 are fully integrated with the Catholic Education of Western Australia's LEAD framework for strategic planning.

Enhanced Focus on Teaching and Learning

We aim for excellence and the highest educational outcomes within a collaborative and nurturing learning environment.

Initiatives

- A College Calendar that enables a more focussed approach to learning and teaching.
- A focus on independent learning for now, and beyond the College.
- Timetabling and class sizes to optimise learning opportunities.
- Professional learning opportunities for teachers to ensure contemporary educational awareness and best practice pedagogy.

Enriched Expression of our Mercy Charism, Faith Formation and Social Justice

We challenge our students to walk in the footsteps of Jesus by giving back to the community and continuing to live Mercy values all their lives.

Initiatives

- Maintain our strong Catholic tradition.
- Reframe Evangelisation as a more genuinely collaborative partnership between students, staff, parents, and the Sisters of Mercy.
- Maintain a strong Mercy charism and ethos of Mercy in our community of faith and education.
- Maintain a strong and clear sense of the shared College values.
- Maintain a strong and merciful approach to all aspects of Social Justice.
- Promote a strong 'student voice' in the Mercy Service activities.

Creating Resilient and Independent Learners

The focus is on continuous learning that will provide the spiritual, social, physical and emotional development needed to achieve personal fulfilment.

Initiatives

- Students and staff to lead joy-filled lives.
- Continue to engage students in Positive Education.
- Continue the development of staff in their understanding of Positive Education.
- Work collaboratively with parents and guardians to fully support students through the principles of Positive Education.

Develop Strong Partnerships with Students, Parents and the Wider Community

A high level of mutual respect, support and communication between parents and staff plays an essential role in the education of all our students.

Initiatives

- Maintain strong and effective communication with parents, guardians and the wider community.
- Strengthen level of engagement with parents, guardians, Alumni and the wider community.

Well integrated use of Information Communication Technology (ICT) through Effective Professional Learning

Our learning environments provide access to effective technologies, which are integrated across the whole curriculum.

Initiatives

- Teacher focus on ICT pedagogies that enhance student engagement and learning.
- Targeted ICT professional learning for staff.

Responsible Stewardship of the College and its Community

We strive to be living proof of social consciousness. We are altruistic, focused on recognising the needs of others and addressing them.

Initiatives

- Provide effective Information Technology platforms.
- Provide a simple, streamlined process of consultation for whole-school initiatives.
- Clarify and consolidate the process for ongoing Staff Appraisal Processes.



Mercedes College



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